



**THABAZIMBI LOCAL MUNICIPALITY**  
**PRIVATE BAG X530**  
**THABAZIMBI**  
**0380**  
**www.thabazimbi.gov.za**

Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the under mentioned in Thabazimbi.

**NOTICE NO: 05/2025**

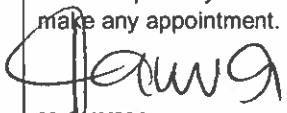
**RE-ADVERTISEMENT (Previous applicants may re-apply).**

**DIRECTOR: TECHNICAL SERVICES**

Duration: Permanent, Performance-Based Appointment.

**An all-inclusive annual remuneration package as per Local Government Gazette No. 50737 of 30 May 2024:**  
**Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers:**  
**R913 969-00; Midpoint: R1 026 932-00 or Maximum: R1 123 501-00 per annum. An additional 4% of total remuneration package as remote allowance.**

**Appointment in terms of the Local Government: Municipal Systems Act, 32 of 2000 and Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.**

<b>YEARS OF EXPERIENCE</b>	<ul style="list-style-type: none"><li>• 5 years relevant experience at a middle management level as program/project manager and engineering management of which 3-4 years must be at professional / management level engineering management experience.</li></ul>
<b>MINIMUM QUALIFICATION</b>	<ul style="list-style-type: none"><li>• Bachelor of Science Degree in Engineering / B.Tech: Engineering; or equivalent.</li><li>• Certificate of competency as required in terms of the General Machinery Regulations 1988; or Registration with a recognized relevant engineering professional body will be an added advantage.</li><li>• MFMA / CPMD (SAQA Qualification ID No. 48965 competencies will be an advantage.</li><li>• A valid driver's license.</li></ul>
<b>KNOWLEDGE</b>	<ul style="list-style-type: none"><li>• Good Knowledge and understanding of relevant policy and legislation.</li><li>• Good knowledge and understanding of institutional governance systems and performance management.</li><li>• Must have extensive knowledge of the public office environment.</li><li>• Must be able to formulate engineering master planning, project management and implementation.</li></ul>
<b>KEY PERFORMANCE AREAS</b>	<ul style="list-style-type: none"><li>• Manage civil structures projects from conceptualisation, design contract management, quality assurance and compliance and ensure their proper integration to the municipality's overall plan (IDP).</li><li>• Perform financial monitoring through commissioning, operations and maintenance to ensure effective and efficient functioning of the department within the budgetary constraints of the Municipality.</li><li>• Manage all infrastructure-related grant funding allocated to the Municipality.</li><li>• Provide professionally advisory to the municipality on project conceptualisation, design project management and implementation.</li><li>• Oversee the management of all equipment and capital resources to ensure accountability by the department.</li><li>• Manage all department's contracts and tenders according to the approval SLA's terms of reference, letter of appointment and contracted project time lines and as per project brief.</li><li>• Responsible to ensure proper infrastructure development and planning, project management and administration.</li><li>• Ensure diligent execution of municipal functions and management of the department in accordance with applicable legislation.</li></ul>
<b>NOTES</b>	<p>Applicants are required to complete the prescribed application form (which can be obtained from the municipal website and human resources offices) together with comprehensive cv, certified copies of qualifications to the <b>Acting Municipal Manager, Private Bag X530, THABAZIMBI, 0380</b> or hand delivered to the <b>Thabazimbi Local Municipality - Municipal Offices, 7 Rietbok Street, Thabazimbi, 0380</b>. For enquiries kindly contact <b>Ms. D Mabitsela</b> on e-mail <a href="mailto:mabitselakd@thabazimbi.gov.za">mabitselakd@thabazimbi.gov.za</a> or <b>Ms. MK Sekakampa</b> on <a href="mailto:sekakampamk@thabazimbi.gov.za">sekakampamk@thabazimbi.gov.za</a>. Further note that all shortlisted candidates will be subjected to competency assessments and security vetting. The incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial information form. No late, faxed or e-mailed applications will be considered. And if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful. Should the successful candidate not have acquired the Minimum Competency levels as prescribed by Minimum Competency Regulation, 2007, they must complete the said competency levels within 18 months of appointment. The municipality reserves the right not to make any appointment.</p> <p> <b>M CHUMA</b> <b>ACTING MUNICIPAL MANAGER</b></p> <p><b>CLOSING DATE: 28 MARCH 2025</b></p>